

1 . Management Commitment

Our Commitments:

The development of PRECIA MOLEN requires a comprehensive understanding of the context in which we evolve. ISO 9001 v2015 calls it « interested parties ».

We define them in paragraph 3.2. of this manual.

They include everything which can have an influence, either directly or indirectly, on the life of the company and management decisions.

Management commits to take the orientations, wishes, needs, or requirements of these « interested parties » into account.

Management commits to enforce and comply with all the regulatory documents which apply to the products that PRECIA makes. Those documents are cited in this manual.

Our Quality Safety Environment Policy:

- the QSE (Quality, Safety, Environment) Policy is circulated through this manual and internal means of communication,
- the means that are necessary to the application of this Policy are implemented in an effective manner,
- the development of the Management System and the constant improvement of its efficiency is placed under the responsibility QSE Director,
- the entire personnel must observe and actively participate in the evolution of this Management System, each within their position,
- the preventive health and safety measures and environmental measures must be complied with, with each person acting in their sphere,
- objectives and indicators are defined for each company process,
- Management reviews are organized, under the responsibility of the QSE Director.

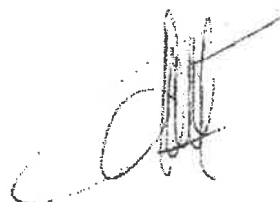
They are used to:

- Assess the performance of the Management System,
- Set new goals,
- Check the adequacy of this QSE Policy.

In order to respect our commitments, this voluntary QSE Policy applies to every PRECIA employee, without fault.

Privas, January 17, 2017

PRECIA S.A. Chairman of the Board
René COLOMBEL



2 . Commitment to Sustainable Development

For several years, PRECIA MOLEN has conducted its development applying the social and environmental responsibility principles in a management system integrating quality, safety and environment.

Responsibility, the foundation of sustainable development, is at the heart of our group's culture and strategy. PRECIA MOLEN is a responsible and committed actor which takes on social, economic, and environmental challenges which our society must face.

PRECIA MOLEN commits and acts:

Sustainable development is at the heart of the policy of our company, which expresses a dynamic approach to social and environmental responsibility through daily concrete acts.

By taking measures beyond the regulatory requirements, PRECIA MOLEN designs, manufactures and markets weighing equipment and solutions while offering its employees a professional environment which

- favors health and safety at work;
- fosters individual and personal performance and progress;
- cultivates team spirit and individual initiatives.

By respecting environmental preservation and energy control principles, PRECIA MOLEN

- collects waste and ensures its selective processing;
- respects European directives and regulations, including REACH and RoHS;
- implements product substitution with the aim of excluding CMR substances;
- controls the consumption of energies and natural resources such as water, hydrocarbons, and electricity.

Conscious of the fact that developing to meet present needs without compromising the future is an issue which everyone should be at the heart of everyone's concerns, PRECIA MOLEN favors the implication and responsibility of each employee in its voluntary commitment to sustainable development.

Privas, January 17, 2017

PRECIA S.A. Chairman of the Board
René COLOMBEL

